

Turning *complexity* into clarity

A steady, experienced presence for leaders navigating complex change.

Wendy *Laurie*

Principal Consultant | Lumin Collective



PROGRAMME &
PROJECT LEADERSHIP



TRANSFORMATION
DELIVERY



ORGANISATIONAL
CHANGE MANAGEMENT



GOVERNANCE &
REPORTING
FRAMEWORKS



EXECUTIVE STAKEHOLDER
ENGAGEMENT



STRATEGIC PLANNING &
OPERATIONAL
IMPROVEMENT

Lumin Collective

PROJECT · CHANGE · TRANSFORMATION

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WHO I AM

I help organisations navigate complex change. From major transformation programmes and governance frameworks to organisational redesign and operational improvement, I bring structure, clarity and momentum to complex initiatives. Trusted by leaders when the path forward isn't obvious, I work alongside executive teams to translate strategy into practical delivery and lasting outcomes.

I work directly with leaders and their teams throughout. Rather than applying a one-size-fits-all methodology, I take the time to understand the context, culture and dynamics of each organisation. I read the room, understand the politics, and build the structure, governance and relationships that make change stick. Clients are kept informed through proactive communication and regular reporting, without needing to ask for updates.

CREDENTIALS

PMI-ACP

Project Management Institute

MoP Foundation

Management of Portfolios

BA Fundamentals

Business Analysis

BASED

Christchurch, New Zealand

Remote — NZ and Australia

CORE COMPETENCIES

Programme Leadership	Transformation Delivery	Organisational Change Management	Governance & Reporting Frameworks
Executive Stakeholder Engagement	Strategic Planning	Operational Improvement	

SECTORS AND SCALE

Health	Primary, secondary and community health; organisational regional and national programmes; executive, clinical and GP stakeholders.
Aviation	Operational change and project delivery; large team leadership; performance and wellbeing programmes.
Finance	National retail network; performance framework design; business development and customer service transformation.
Commercial	Customer service and change programmes; product launches; business partner relationship management.

TYPICAL ENGAGEMENTS

- Programme and project leadership
- Transformation advisory
- Governance framework design
- Change management strategy
- Executive facilitation and planning
- Short-term leadership cover
- Strategic delivery support